



Labor and Employment

SettlePou's Health Care group provides many employment related services to its physician and dentist practices and provider owned businesses including: * Preparing physician and dentist employment agreements and developing buy-in models for new physician and dentist employees to become owners of the practice.

* Preparing all types of employment-related documents, such as employment contracts, noncompetition agreements, personnel policies, handbooks, employment and service agreements.

* Counseling employers in their personnel practices and procedures and their day-to-day dealings with employees.

* Representing employers in state and federal courts and administrative agencies in all types of employment litigation and claims, involving defense of claims for breach of contract, unpaid wages/overtime, wrongful discharge, defamation, employment discrimination, retaliatory discharge, as well as prosecution or defense of cases involving enforcement of noncompetition agreements and protection of trade secrets.

* Developing and drafting personnel policy manuals.

* Developing and conducting supervisory training courses in the area of labor relations, equal employment and related laws.

* Advising senior management in the area of labor relations, equal employment, wrongful termination, age, sex, religion, national origin, disability and race discrimination, and related laws and statutes.